

Donna Data Processing Notice

Under the trade name Donna Mamma

PizzaBurger Hospitality Limited Liability Company

(Cg.01-09-335152)

hereinafter collectively referred to as: the "Company", in connection with job applications processed by the Company,

The Company, as data controllers (hereinafter individually: "Data Controller"), provide the following clear and detailed information and establish the following rules regarding the handling of personal data submitted through the job application process on the website operated by them at www.donnamamma.hu (hereinafter: "Career Portal" or "Website"), based on Regulation (EU) 2016/679 ("GDPR") and the recommendations of the European Data Protection Board and the Hungarian National Authority for Data Protection and Freedom of Information.

This notice explains what data processing activities we perform in relation to the application form operated on the <https://www.donnamamma.hu/> website. We reserve the right to unilaterally amend this policy while respecting your rights to the fullest extent. If a modification affects substantive parts (especially the purpose, legal basis, or duration of data processing), we will notify you in advance.

In relation to this data processing, the Companies act as Joint Data Controllers, as any of the Companies operating under the trade name Donna Mamma may use the applications submitted through the Career Portal and process the data for the purposes described in this notice. Thus, the Career Portal operates in the joint interest of the Companies, and the purpose of data processing is determined jointly.

<http://www.bambamarha.hu/>

If you send your resume or other data not via the form on the Website but via email to info@donnamamma.hu, this policy shall also apply to such submission.

Information to be provided under Article 13 of the GDPR regarding the personal data collected from the data subject:

Scope of personal data collected in relation to the application:

Surname and first name,

phone number,

email address,

educational background,

gross monthly salary expectations,

spoken languages and proficiency levels,

individual preferences,

any other data provided in your resume,

noting that the Companies will assess whether these additional data are necessary for fulfilling the purpose of the data processing.

Data Protection Officer Information:

Not required under Article 37(1) of the GDPR.

Identity and contact details of the Joint Data Controllers:

PizzaBurger Hospitality Limited Liability Company

(Registered office: 1137 Budapest, Katona József Street 6. Ground floor 1. door)

info@donnamamma.hu

Purpose and legal basis for data processing related to the Application:

The Companies process personal data contained in resumes and attached documents (e.g., cover letters, references) submitted directly through the Career Portal or via recruitment agencies to schedule interviews and select suitable candidates for the advertised or chosen positions.

The legal basis is Article 6(1)(a) of the GDPR.

Consent can be given directly on the Career Portal by checking the appropriate checkbox; or through paper or electronic forms provided by recruitment agencies, in which case the Companies will verify consent has been obtained.

If the application is submitted via email, the email must state that the applicant has read the privacy notice and consents to the data processing.

Providing consent is a necessary condition for any of the Companies to evaluate the application and contact the applicant.

If the data is to be used for purposes other than originally intended, the applicant will be informed, and prior explicit consent will be requested, or informed of another lawful basis and given the opportunity to object.

Persons authorized to access the data:

The managing directors of the Companies and the individuals authorized and supervised by them to the extent necessary for their job duties.

Storage period of personal data:

Personal data included in submitted resumes and other documents will be stored for 6 months after submission. After this period, the data will be deleted.

If employment is established, the deletion date will be the date of signing the employment contract.

Data will also be deleted if the applicant withdraws their application.

Data subject rights:

The data subject may request access to, rectification or erasure of, or restriction of processing of their personal data, and may object to processing, in accordance with the law.

They may also lodge a complaint with the Hungarian National Authority for Data Protection and Freedom of Information (address: 1055 Budapest, Falk Miksa u. 9-11; ugyfelszolgalat@naih.hu; www.naih.hu).

Any of the Joint Data Controllers shall respond to such requests without undue delay, and at the latest within one month. This deadline may be extended by two additional months if necessary due to complexity or number of requests.

In case of electronic submission, responses shall preferably be provided electronically unless otherwise requested.

Disclaimer regarding data processing:

The Joint Data Controllers do not verify the personal data provided.

The person submitting the data is solely responsible for its accuracy.

You also assume responsibility that the submitted data (especially the email address) is your own and only you participate in the application using it.

Accordingly, any liability arising from inaccurate or false data lies solely with you, the applicant.